



Martinaire Aviation Safety Policy

Martinaire Management is committed to providing safe, healthy, secure work conditions and attitudes with the objective of having an accident-free workplace. Martinaire's Owners, Board of Directors and Executive Management, are committed to:

- Ongoing pursuit toward an accident free workplace, including no harm to people, no damage to equipment, the environment and property
- A culture of open reporting of all safety hazards in which Martinaire management will not initiate disciplinary action against any personnel who, in good faith, discloses a hazard or safety occurrence due to unintentional conduct
- A culture of open reporting of all safety hazards
- Support for safety training and awareness programs
- Conducting regular audits of safety policies, procedures and practices
- Monitoring industry activity to ensure best safety practices are incorporated in to the organization
- Providing the necessary resources to support this policy
- Requiring all Martinaire employees to have the duty to maintain a safe work environment through adherence to approved policies, procedures, and training, and shall familiarize themselves, and comply with safety policies and procedures
- All levels of management are accountable for safety performance
- Martinaire Aviation is strengthened by making safety excellence an integral part of all activities

Mitch Acker – President/CEO

Alan Rusinowitz – Executive VP/COO